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To whom it may concern

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22nd February 2008

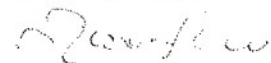
Employment Reference

I am pleased to confirm that Ad van der Rest was employed as European Human Resources Manager, for SunGard Systems Limited between 1st October 2001 and 31st January 2007.

We are happy to offer this reference in support of Ad's further career.

It is not our company policy to provide further information with regard to employees other than that given. This information is given in strict confidence for your use only, without legal responsibility on the part of this Company or its officials.

Yours faithfully



Marie Law
Human Resources Manager, Europe