



To whom it may concern

2nd June 2009

I have known Ad van der Rest for 12 months (starting June 2008) while he has provided SAP UK Limited support as a Senior HR Business Partner in an interim capacity.

This support has been on various HR topics from Acquisition & difficult Employee Relations issues to implementing all HR calendar activities (Performance, Talent etc) assisting the business areas that he was responsible for.

Ad has been a great team player and has assisted in areas outside of the interim role such as facilitating management training workshops and top talent workshops.

I have been impressed with Ad's ability to change and grow with SAP in his interim role, in a short time he has gained great credibility with his business areas and has made an impact on them by adding value as HR.

I would recommend Ad for any organisation.

Regards

Teri Ellison
HR Director
SAP UKI Limited