

13th May, 2011

To whom it may concern

Ad van der Rest

I brought Ad into SunGard as Interim Head of our HR function to cover an unplanned absence.

The assignment was intended to last one month but was extended several times to an eventual duration of 12 months.

During the assignment Ad was heavily involved in a broad range of HR activities both tactical and strategic and the HR function made demonstrable progress on all fronts.

Ad was able to integrate very well, build excellent relationships with all stakeholders and at all times displayed very high levels of enthusiasm, energy and professionalism and i would have no hesitation in recommending him for a similar role.

Please do not hesitate to contact me for further information.



Steve Lea
Finance and Administration Director